



**VIGNAN's**  
INSTITUTE OF INFORMATION TECHNOLOGY  
DUVVADA, VISAKHAPATNAM



# **Empowerment of Faculty for Effective Teaching-Learning and Research**

**Best Practice-2  
2018-2023**



## **VISION**

*We envision to be recognized leader in technical education and shall aim at national excellence by creating competent & socially conscious technical manpower for the current and the future industrial requirements and development of the nation.*

## **MISSION**

- »» Introducing Innovative Practices of Teaching Learning.*
- »» Undertaking Research & Development in Thrust Areas.*
- »» Continuously Collaborating with Industry.*
- »» Promoting strong set of Ethical Values.*
- »» Serving the Surrounding Region and the Nation at Large.*





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## **EMPOWERMENT OF FACULTY FOR EFFECTIVE TEACHING-LEARNING AND RESEARCH**

**Faculty are the backbone of the Institute**

### **Objectives of the Practice:**

The primary goal of this initiative is to expand the Intellectual horizons of faculty members and enhance their pedagogy skills and research aptitude thereby promoting career advancement.

### **The Context:**

To prepare the faculty members for making use of various teaching methodologies, to make use of ICT tools, to develop e-content and to work on Inter-Disciplinary and Trans-Disciplinary research by adopting NEP2020 and sustainable goals.

### **The Practice:**

1. Orientation Programmes to newly recruited faculty members in which faculty are oriented towards the importance of Vision and Mission of institute, work culture, effective Teaching, traits like empathy, emotional balance, transparency to be maintained in the evaluation and importance of Research for career growth.

2. Faculty Development Programmes are organized periodically to enhanced technical knowledge, creative thinking, to bring awareness on the developments happening in the industry and technology. Faculty are also encouraged and sponsored to attend FDPs organized in other institutions.

3. Workshops on advanced technologies, technical paper writings, project preparations, Patent filling, emotional skills, stress management and implementation of sustainable goals and NEP2020. Workshops also conducted on counselling process so that every faculty can become an effective counsellor in the Mentor-Mentee process.

4. Conferences are organized to present research outcomes of each and every faculty and also faculty are sponsored to present their research work in the conferences organized elsewhere.





5. Lectures by eminent academicians, research experts and successful industrialist.
6. Facilities for effective teaching and to conduct research
7. Guidance from senior faculty and administrators

**Evidence of Success:** Orientation towards Pedagogy skills and culture of the Institute has led to more than 90% success in the classroom performance of the faculty.

1. Academic Performance of students has crossed 90%.

Academic Year	Pass Percentage
2018-19	89.06
2019-20	92.95
2020-21	91.30
2021-22	91
2022-23	90.19

2. Workshops, Seminars, Innovated talks has made a remarkable effect and outcome of research. h-index of the Institute has been improved from 7 to 27 and number of publications crossed 968

Academic year	h-index	Research Publications
2018-19	7	72
2019-20	12	113
2020-21	15	233
2021-22	21	262
2022-23	27	288
		Total=968





3. Entire working environment is very congenial and co-operative and every one owning the all the tasks given.
4. Good number of awards and rewards are received.

The details of faculty contributions for empowerment in last five years from 2018 to 2023 are given in below Table

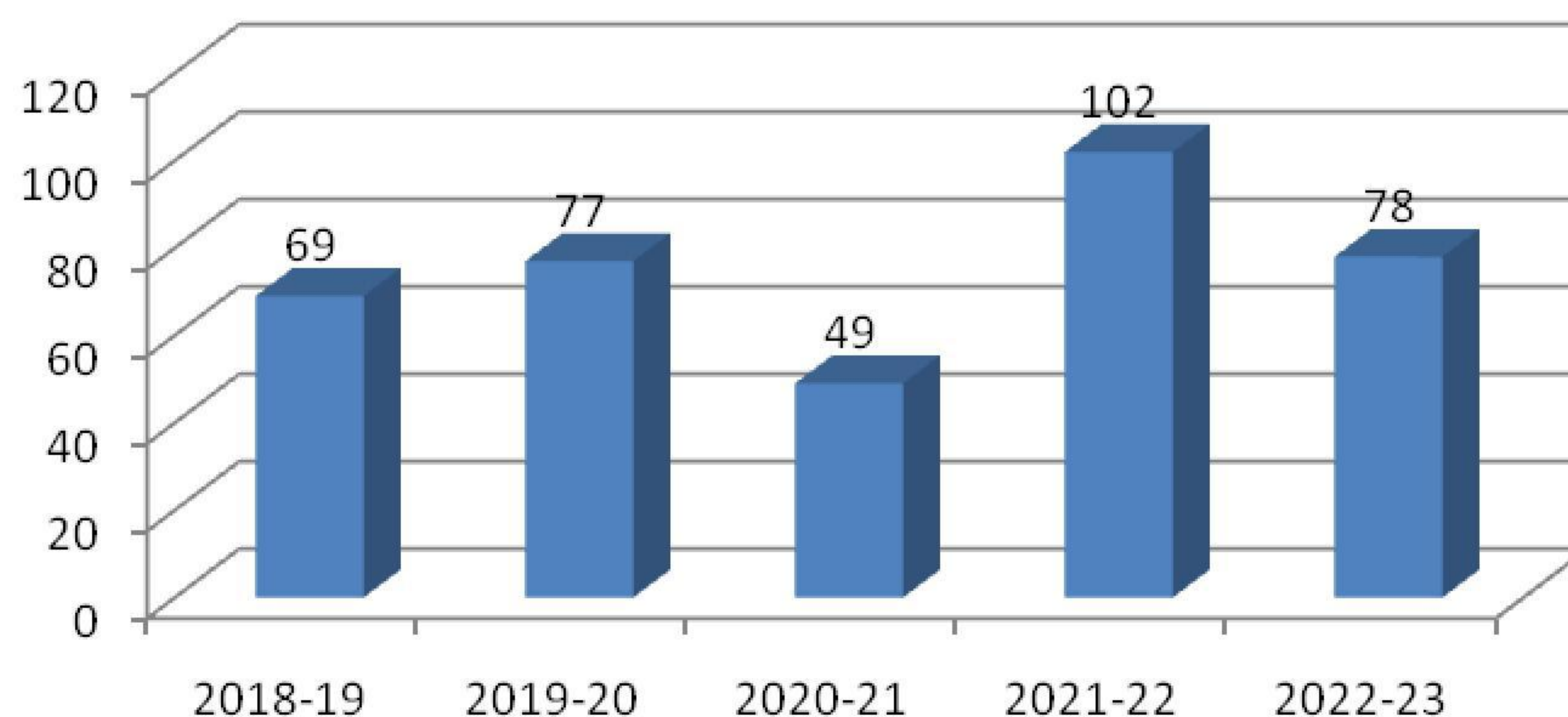
**Faculty Contributions for AY 2018-19 to 2022-23**

Academic Year	Number of faculty attended/participated in				
	conferences	Workshops	Faculty Development Programmes	Guest lectures/seminars	Orientation programmes
2018-19	69	178	278	306	278
2019-20	77	174	272	310	285
2020-21	49	195	285	293	294
2021-22	102	149	278	320	304
2022-23	78	179	308	328	309
Total	375	875	1421	1557	1470



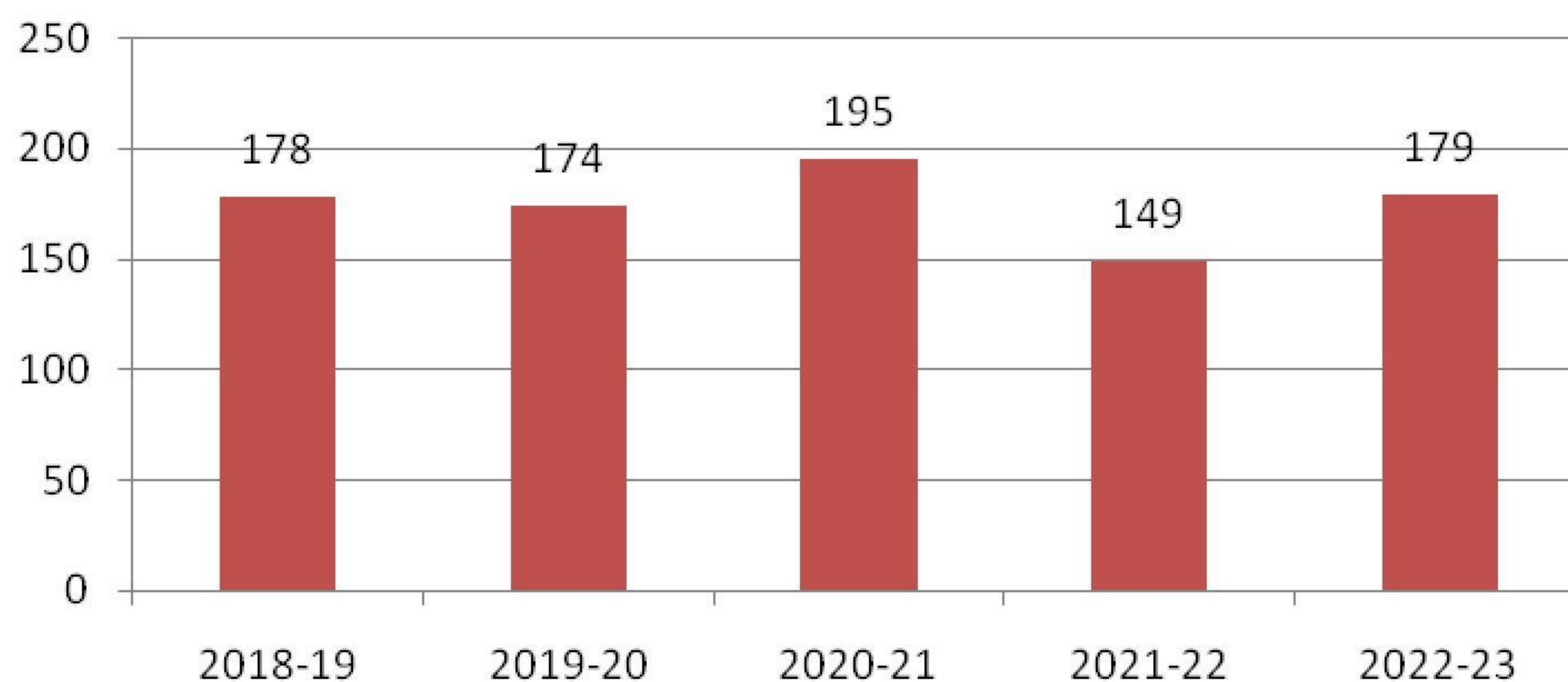


### Number of Faculty Attended Conferences



Number of Faculty attended Conferences

### Number of Faculty attended Workshops

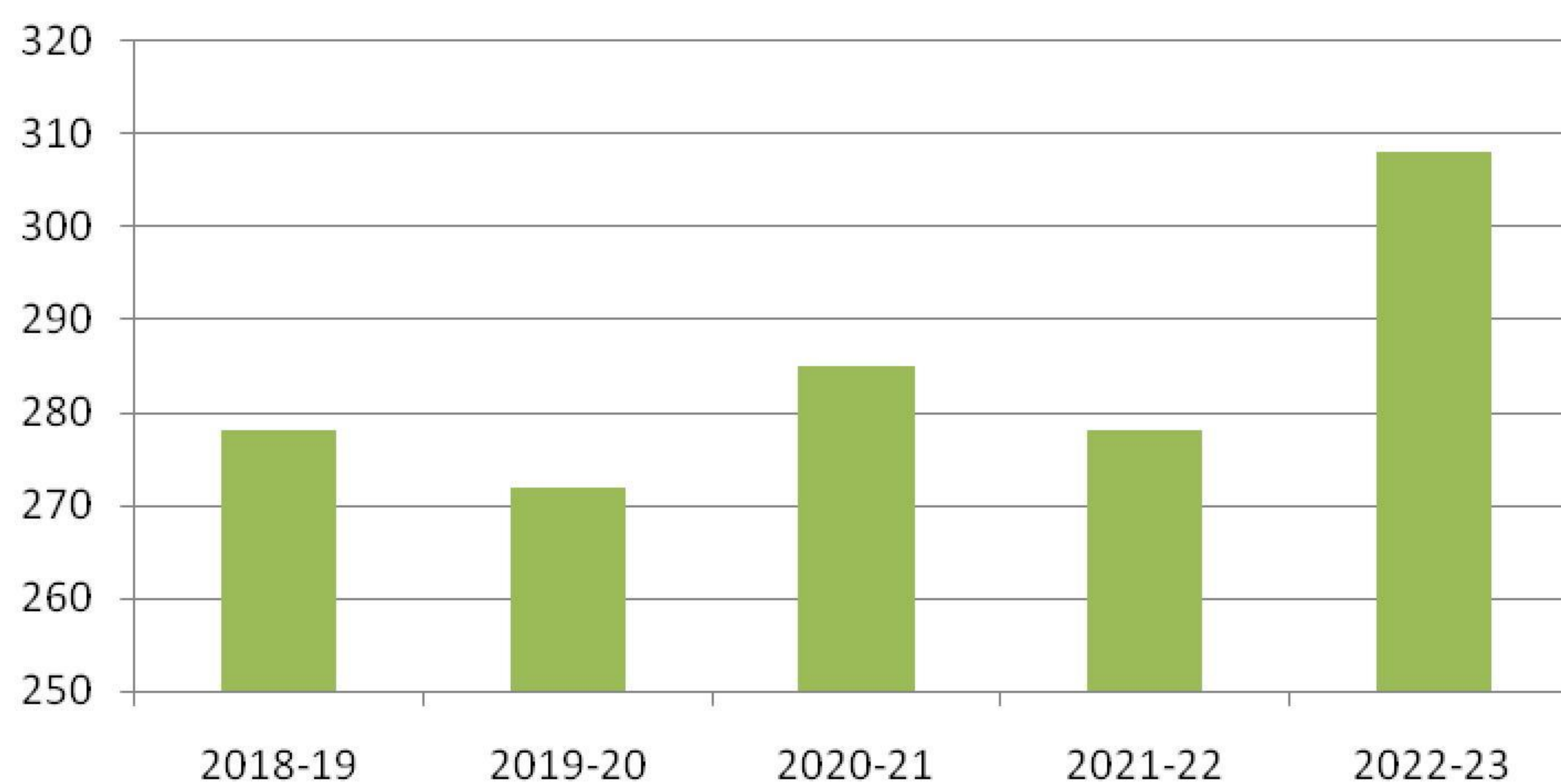


Number of Faculty attended Workshops



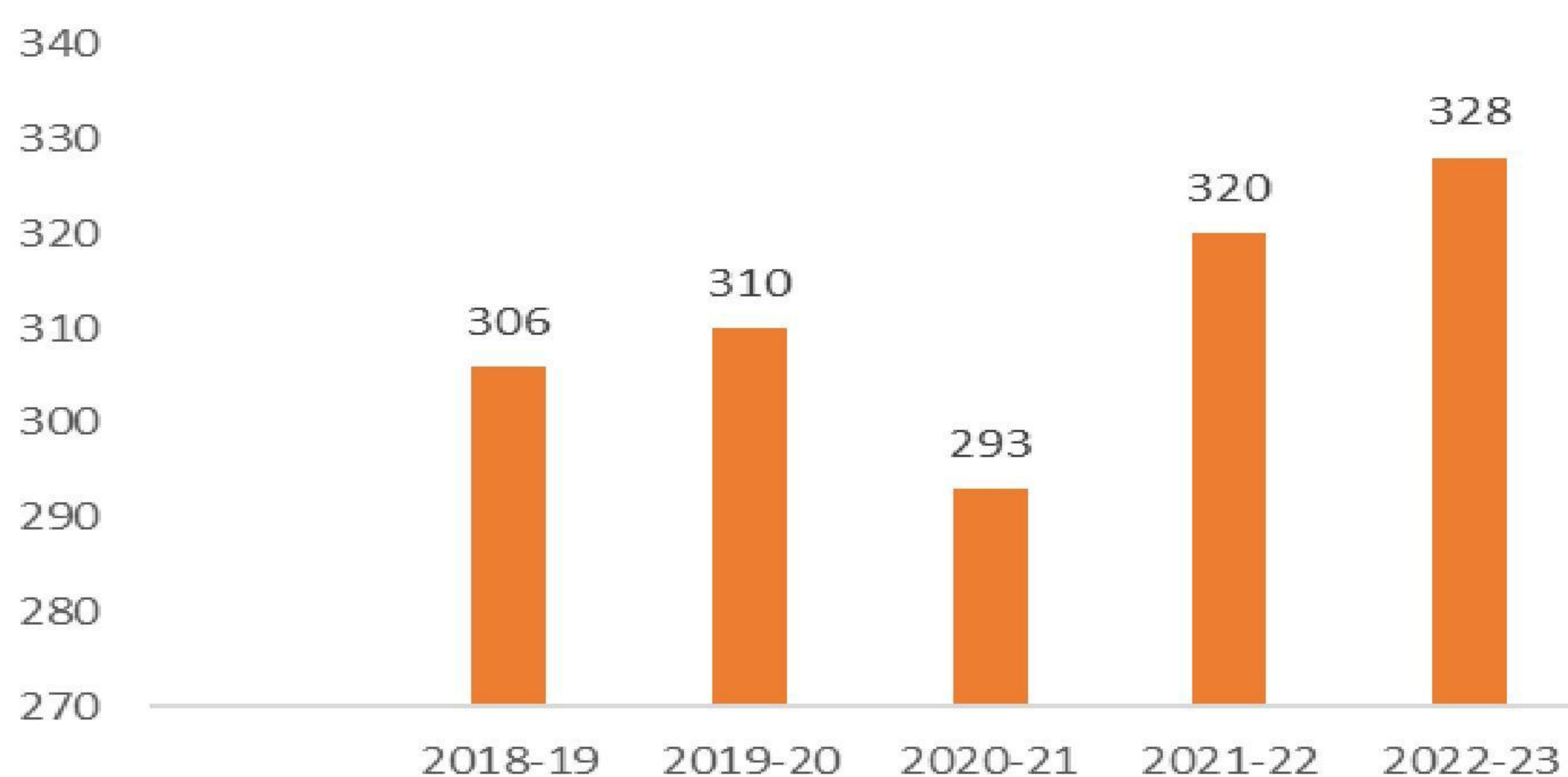


### Number of faculty attended the FDPs



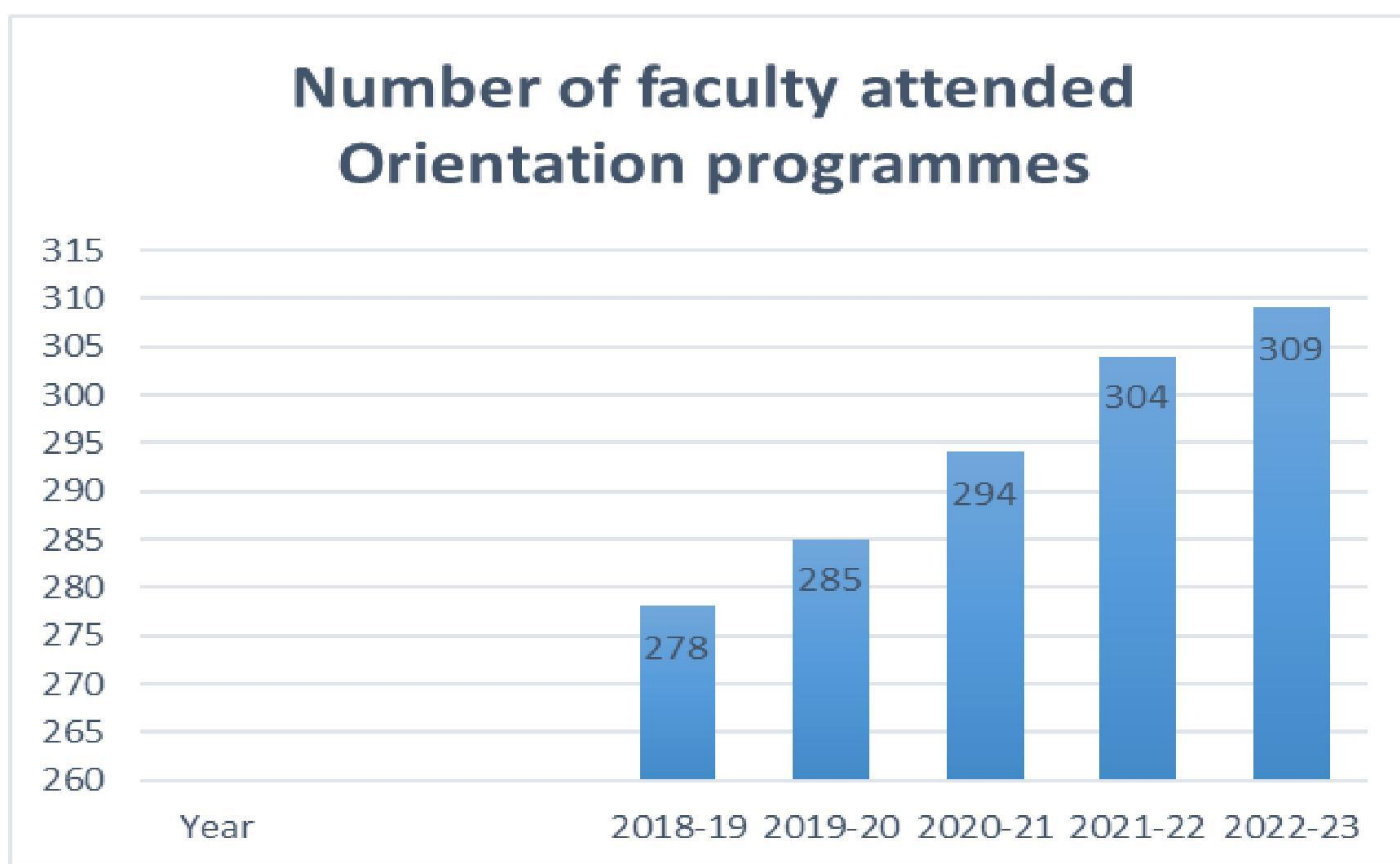
Number of Faculty attended the FDPs

### Number of faculty attended Guest lectures/seminars



Number of Faculty attended the Guest lectures/seminars





**Number of Faculty attended the orientation programme**





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## **Faculty Contributions for Empowerment during Academic Year 2018-19**





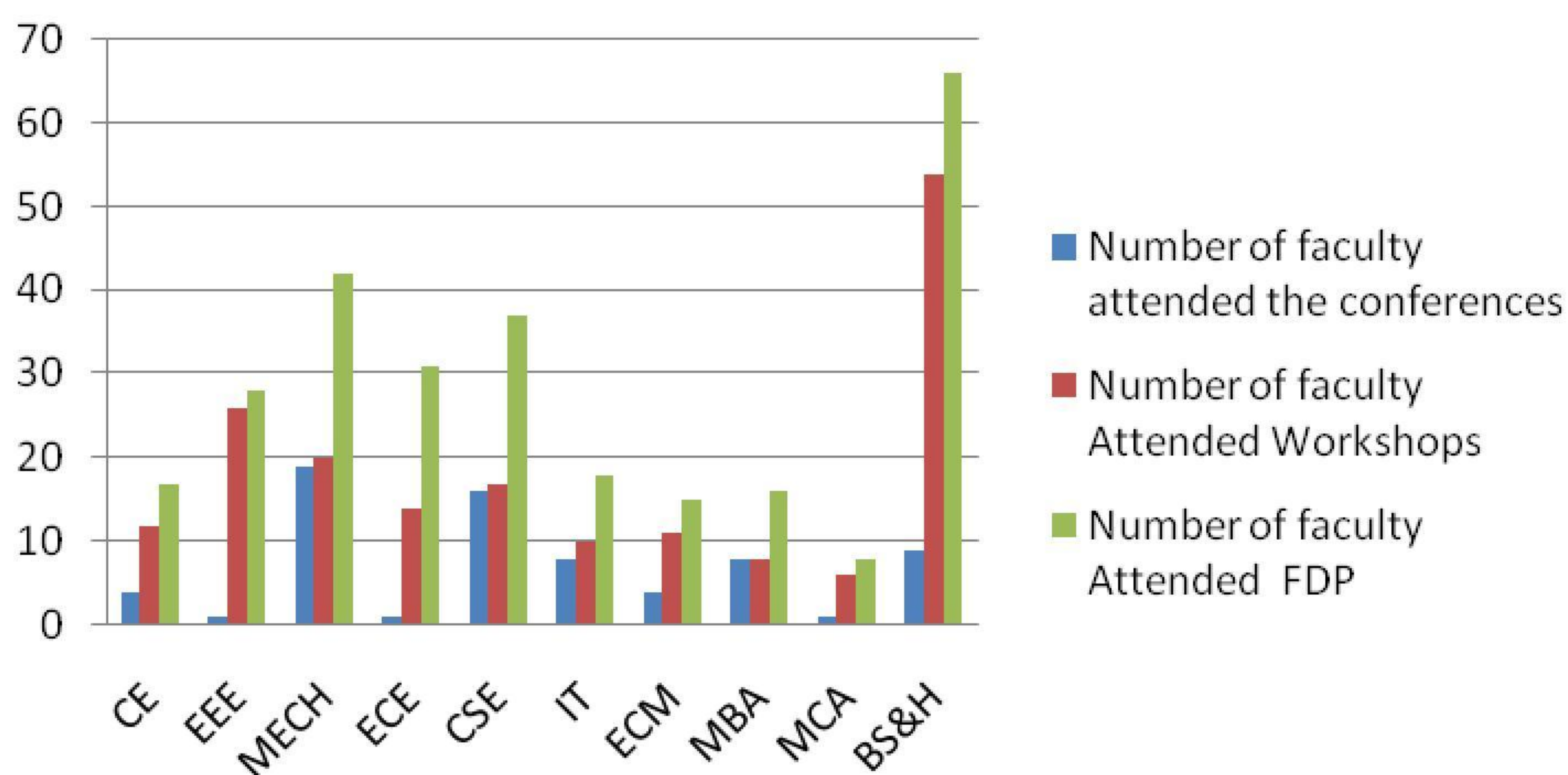
Faculty Contributions for AY 2018-19

Department	Number of faculty attended/participated in				
	conferences	Workshops	Faculty Development Programmes	Guest lectures/seminars	Orientation programmes
CE	4	12	17	40	40
EEE	1	26	28	24	24
ME	19	20	42	52	44
ECE	1	14	31	44	34
CSE	16	17	37	36	36
IT	8	10	18	20	16
ECM	4	11	15	8	8
MBA	8	8	16	32	30
MCA	1	6	8	10	16
BS&H	9	54	66	40	30
TOTAL	69	178	278	306	278

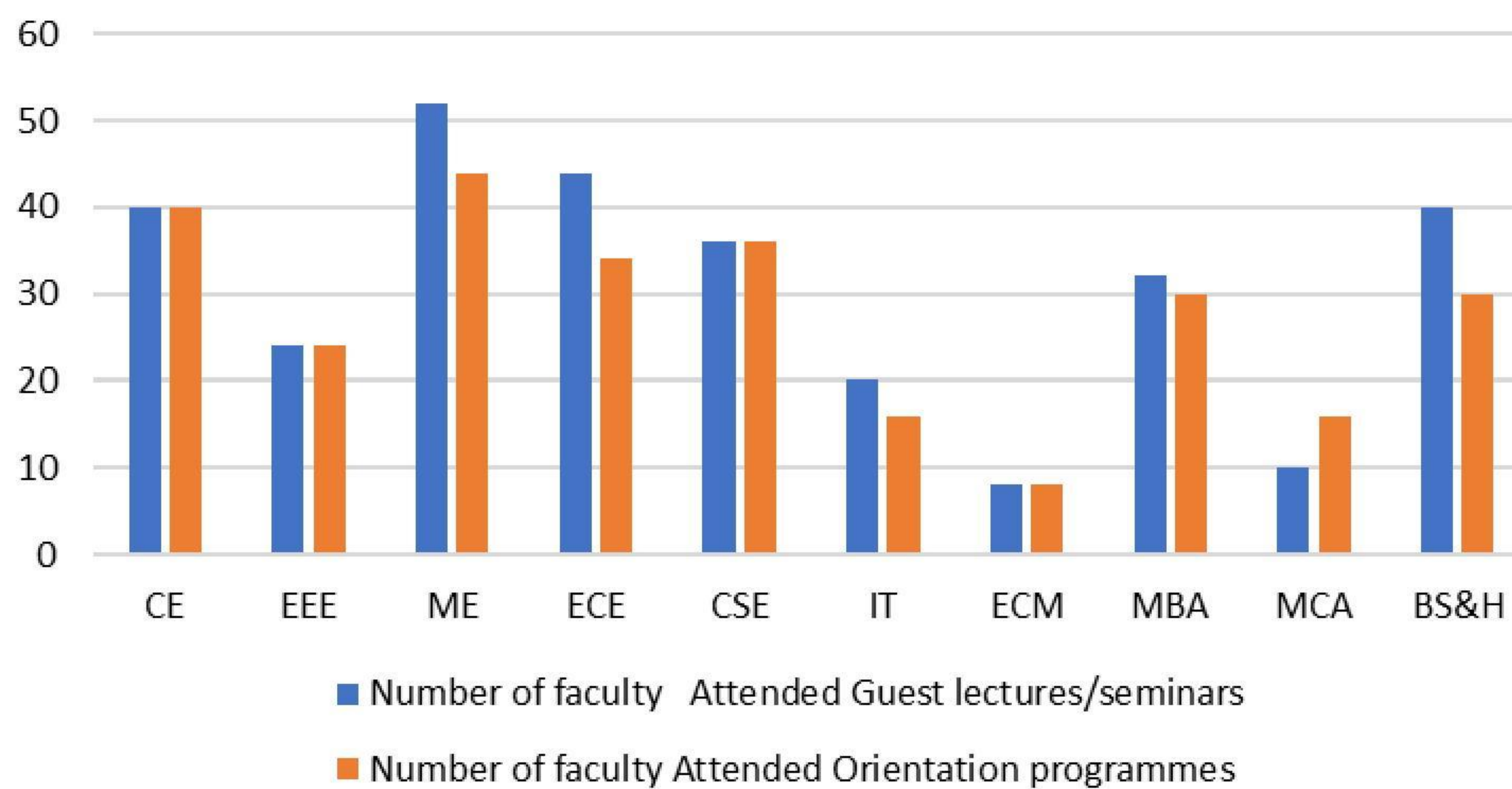




### Faculty contributions in 2018-19



### Faculty contributions in 2018-19







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## Sample Brochures and participation certificates (2018-19)

### Brochures



**VIGNAN**

**One Day Seminar on**  
**Personal Development Plan**



**Shri Swami Bodhamayananda**  
Director, Vivekananda Institute of Human Excellence  
Ramakrishna Math, Hyderabad.

**Date : 20<sup>th</sup> July 2018**

Organised by  
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**VIGNAN**

**One Day Seminar on**  
**Role of Millennial Counsellor**



**Mr. Maneesh Wootler**  
Chief Development Officer, PVR Ltd.

**Date : 12<sup>th</sup> November 2018**

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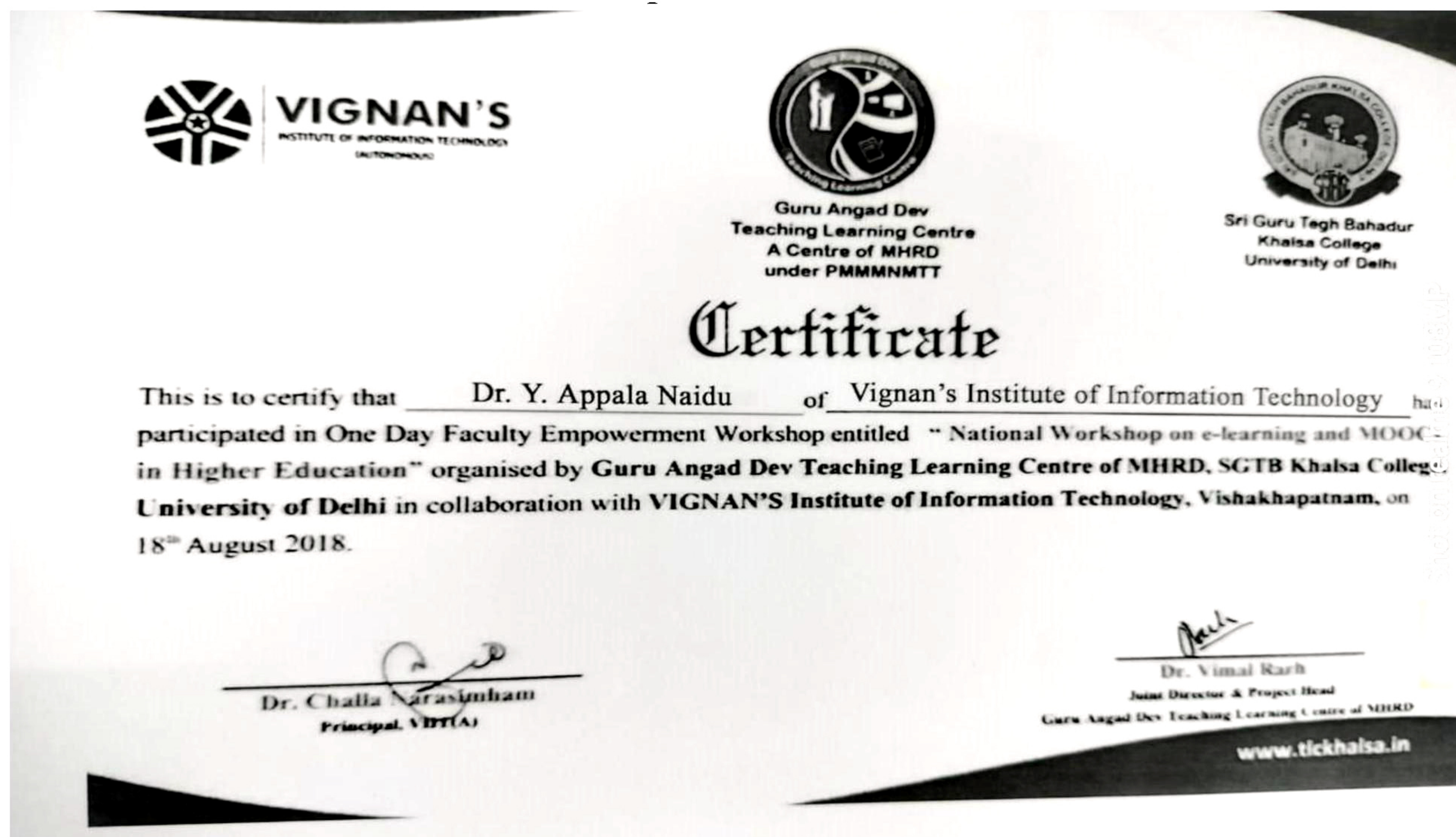




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## Participation Certificates







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**Faculty Contributions for  
Empowerment during  
Academic Year 2019-20**





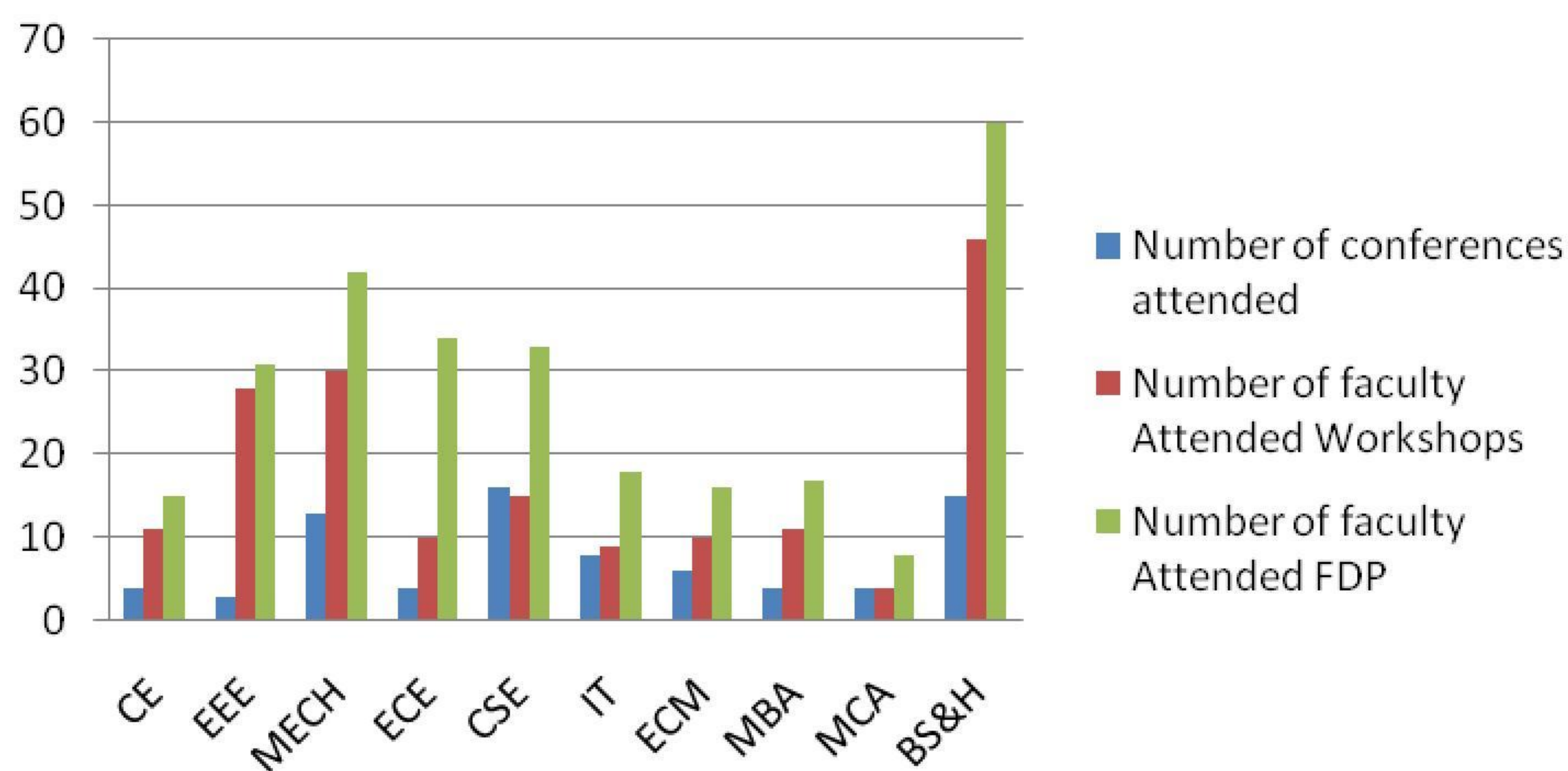
Faculty Contributions for AY 2019-20

Department	Number of faculty attended/participated in				
	conferences	Workshops	Faculty Development Programmes	Guest lectures/seminars	Orientation programmes
CE	4	11	15	38	40
EEE	3	28	31	24	24
MECH	13	30	42	48	32
ECE	4	10	34	36	36
CSE	16	15	33	36	32
IT	8	9	18	32	16
ECM	6	10	16	8	9
MBA	4	11	17	40	40
MCA	4	4	8	8	16
BS&H	15	46	60	40	40
TOTAL	77	174	278	310	285



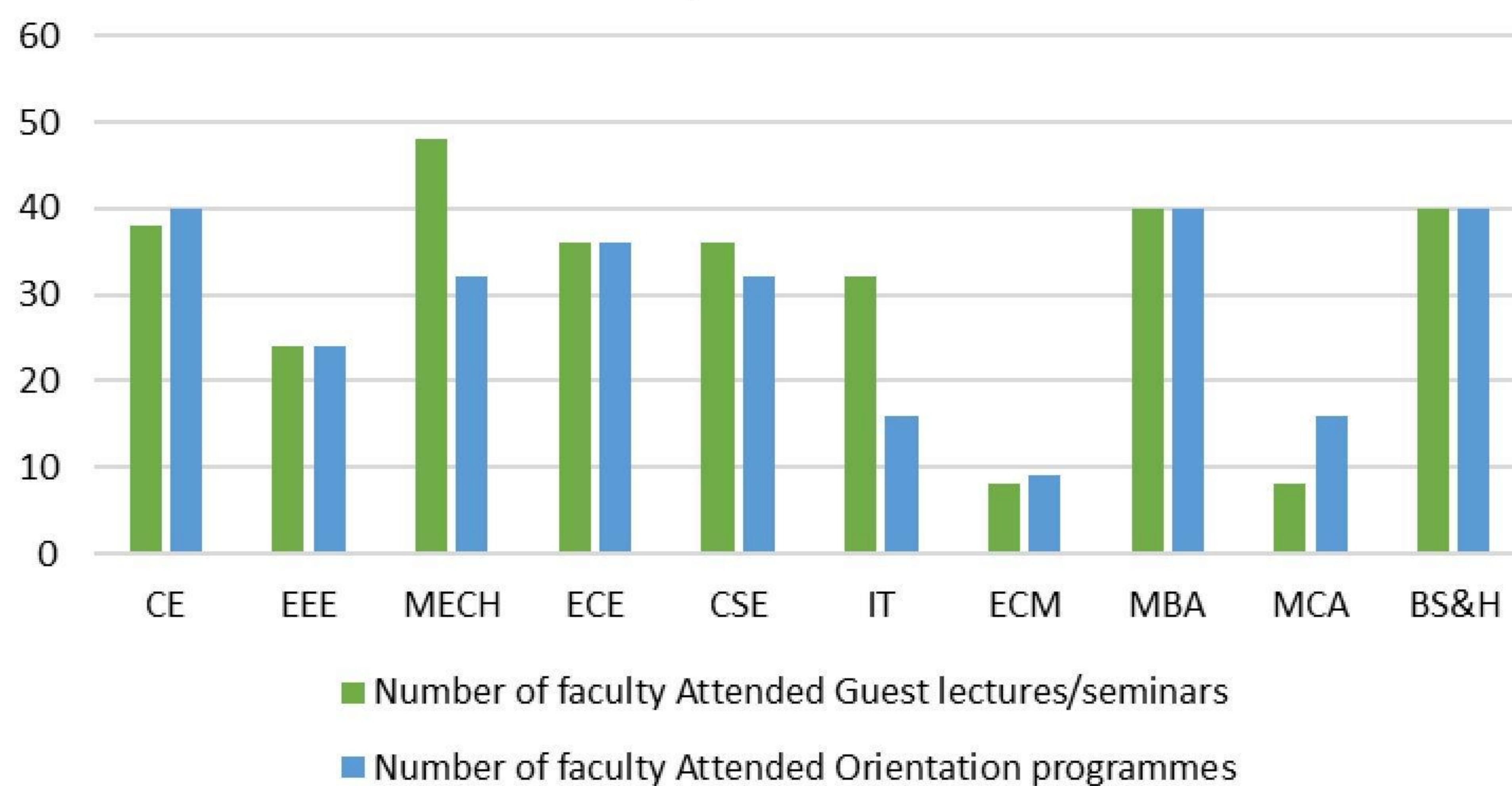


### Faculty Contributions (2019-20)



### Number of Faculty contributions (2019-20)

#### Faculty contribution in 2019-20



### Number of Faculty contributions (2019-20)





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## Sample Brochures and participation certificates (2019-20)

### Brochures

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CHIEF PATRON  
Dr. L. Rathaiah, Chairman, Vignan Group

PATRONS  
Mr. L. Krishna Devarayulu, Vice-Chairman, Vignan Group  
Dr. V. Madhusudhana Rao, Rector  
Mr. N. Srikanth, Executive Director

CHAIR PERSON  
Dr. B. Arundhati, Principal

CO-CHAIR PERSON  
Dr. K. Madhusudhana Rao, Vice-Principal & Dean-Student Affairs

CONVENOR  
Dr. Ch. Narasimham, Dean-IQAC

CO-CONVENORS  
Dr. Ch. Hari Govinda Rao  
Mr. B. V. Prasad, Asst. Professor

Contact Details  
Dr. Ch. Hari Govinda Rao ☎ 9550782979  
Dr. V. S. V. Satyanarayana ☎ 9182002949

email id: dean@iqac.viita@gmail.com

Welcome

**Dr. V. Madhusudhana Rao**  
Rector - VIIT(A)

**Topic:**  
**Elements of Curriculum**

**Date : 7th October 2019**

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Orientation Programme on  
**Multiple Intelligences**  
in Teaching

**Dr. A. Naga Jyothi**  
Professor, ECE, VIIT

**26th November 2019**

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## Participation Certificates







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**Faculty Contributions for  
Empowerment during  
Academic Year 2020-21**

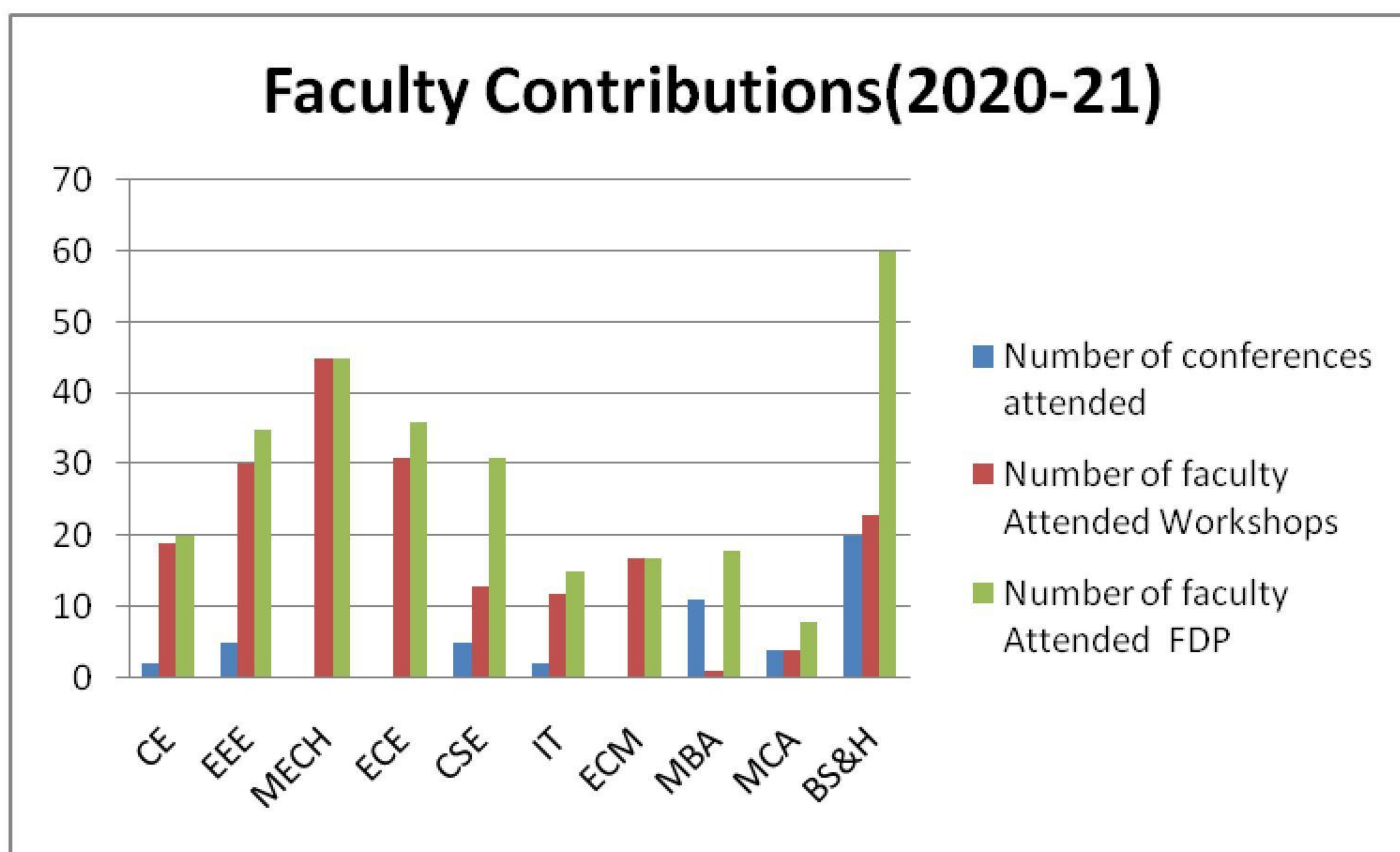




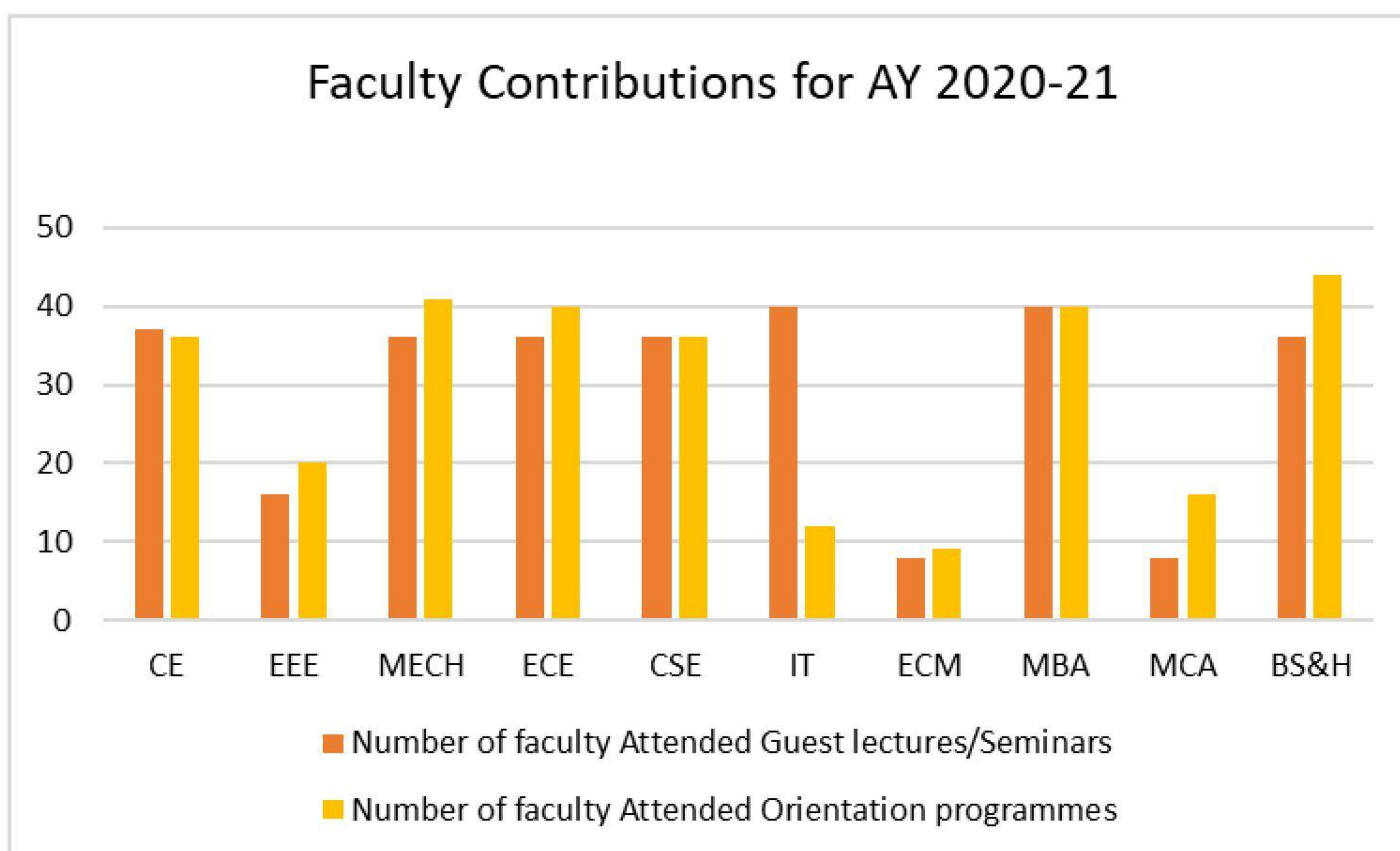
Faculty Contributions for AY 2020-21

Department	Number of faculty attended/participated in				
	conferences	Workshops	Faculty Development Programmes	Guest lectures/Seminars	Orientation programmes
CE	2	19	20	37	36
EEE	5	30	35	16	20
MECH	0	45	45	36	41
ECE	0	31	36	36	40
CSE	5	13	31	36	36
IT	2	12	15	40	12
ECM	0	17	17	8	9
MBA	11	1	18	40	40
MCA	4	4	8	8	16
BS&H	20	23	60	36	44
TOTAL	49	195	285	293	294





**Number of Faculty contributions (2020-21)**



**Number of Faculty contributions (2020-21)**





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## Sample Brochures and participation certificates (2020-21)

### Brochures

**Orientation Programme on  
Contemporary Teaching  
Methodology**

**CHIEF PATRON**  
Dr. L. Rathiah, Chairman, Vignan Group

**PATRONS**  
Mr. L. Krishna Devarayulu, Vice-Chairman, Vignan Group  
Dr. V. Madhusudhana Rao, Rector  
Mr. N. Srikant, Executive Director

**CHAIR PERSON**  
Dr. B. Arundhati, Principal

**CO-CHAIR PERSON**  
Dr. K. Madhusudhana Rao, Vice-Principal & Dean-Student Affairs

**CONVENOR**  
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**CO-CONVENORS**  
Dr. K. Srinivas Naik, Assoc. Professor  
Dr. V.S.V. Satyanarayana, Assoc. Professor

**Contact Details**  
Dr. Ch. Hari Govinda Rao ☎ 9550782979  
Dr. K. Srinivas Naik ☎ 9966892855  
Dr. V.S.V. Satyanarayana ☎ 9849625525  
email id: deaniqac.viita@gmail.com

**Date : 31st October 2020**

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**Contact Details**  
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Dr. K. Srinivas Naik ☎ 9966892855  
Dr. V.S.V. Satyanarayana ☎ 9849625525  
email id: deaniqac.viita@gmail.com

**Date : 27th August 2020**

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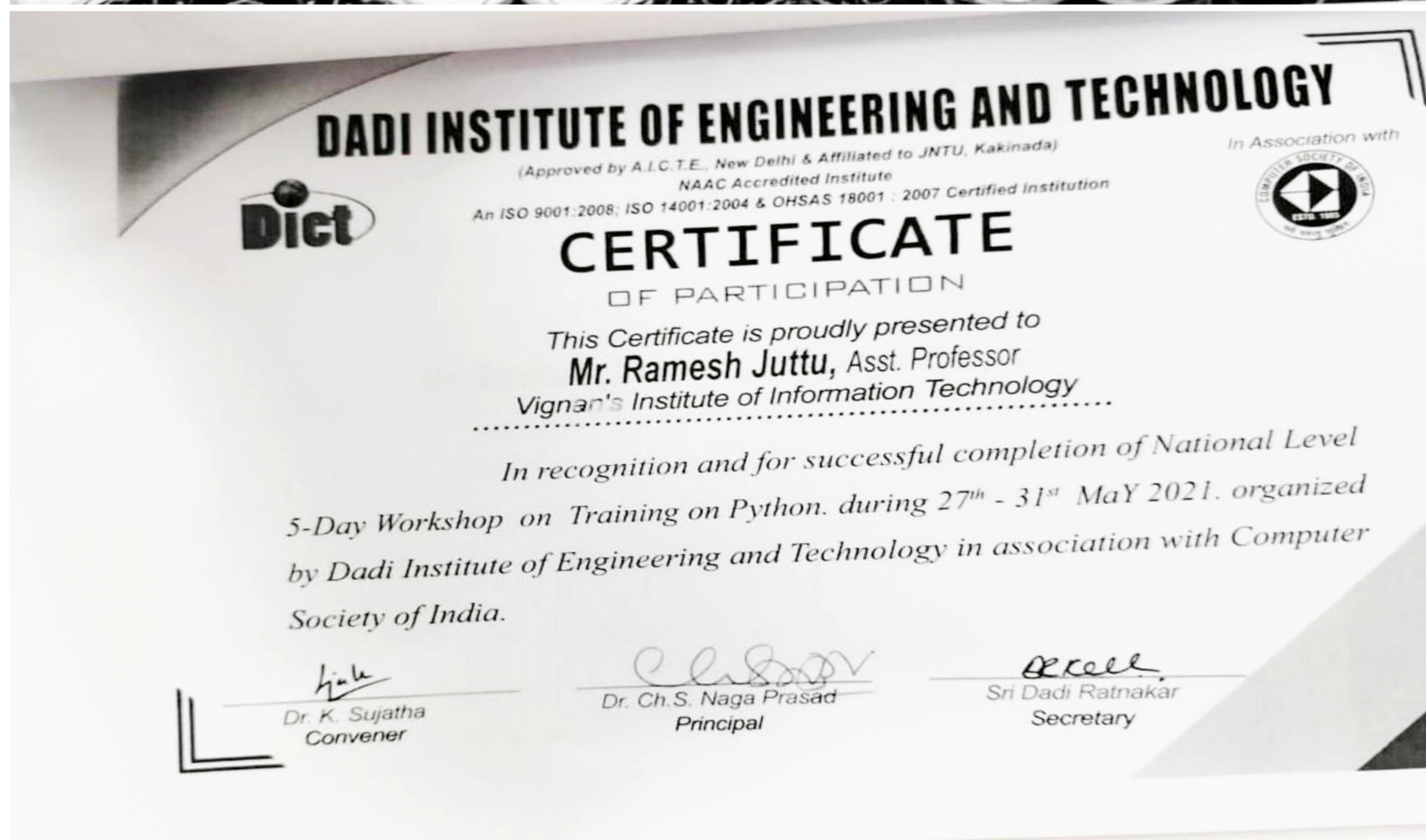




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## Participation Certificates







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**Faculty Contributions for  
Empowerment during  
Academic Year 2021-22**





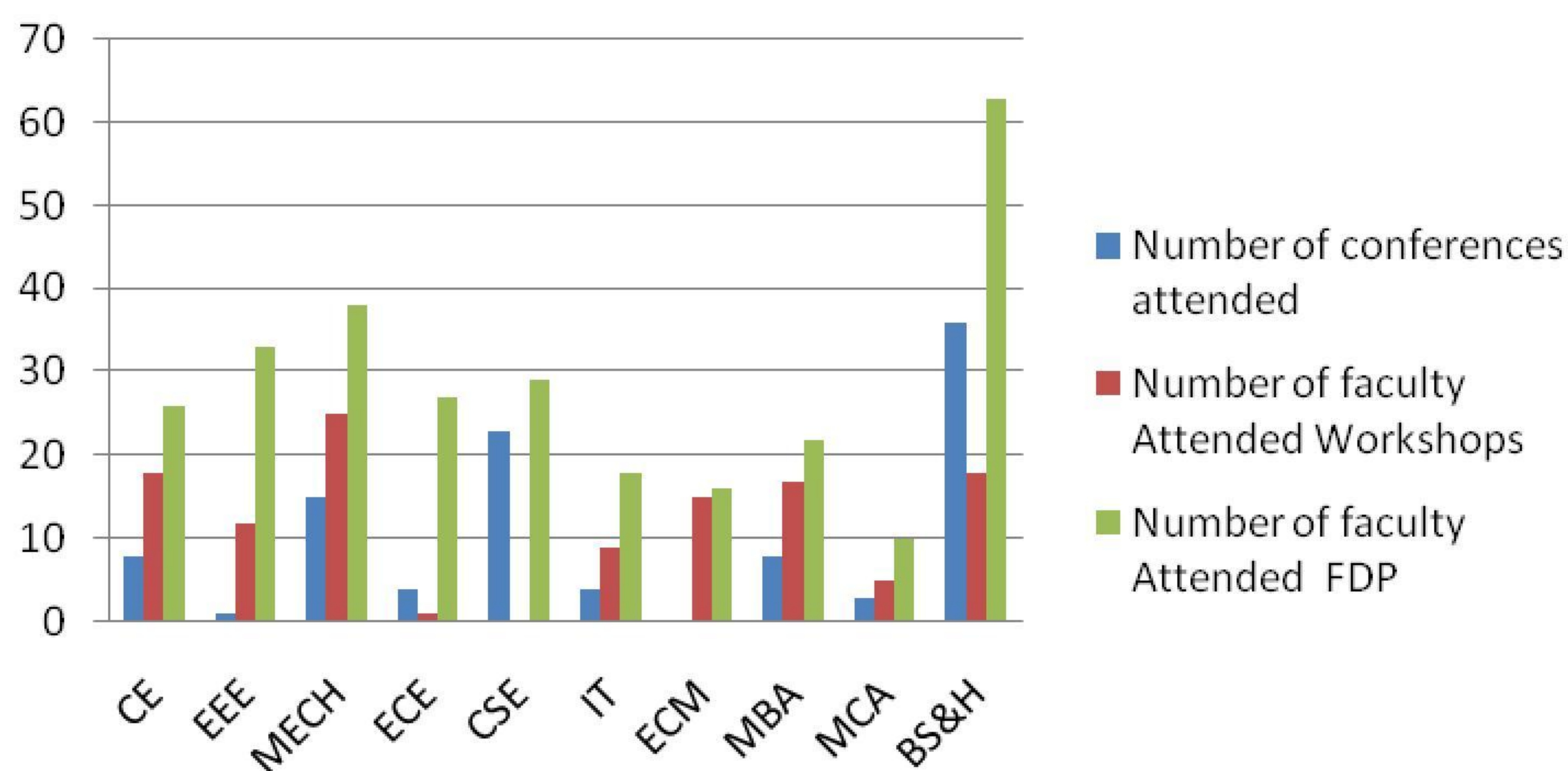
Faculty Contributions for AY 2021-22

Department	Number of faculty attended/participated in				
	conferences	Workshops	Faculty Development Programmes	Guest lectures/Seminars	Orientation programmes
CE	8	18	26	40	40
EEE	1	12	33	24	24
MECH	15	25	38	40	44
ECE	4	1	27	36	40
CSE	23	0	29	40	36
IT	4	9	18	36	16
ECM	0	15	16	8	8
MBA	8	17	22	44	40
MCA	3	5	10	8	16
BS&H	36	18	63	44	40
TOTAL	102	149	272	320	304



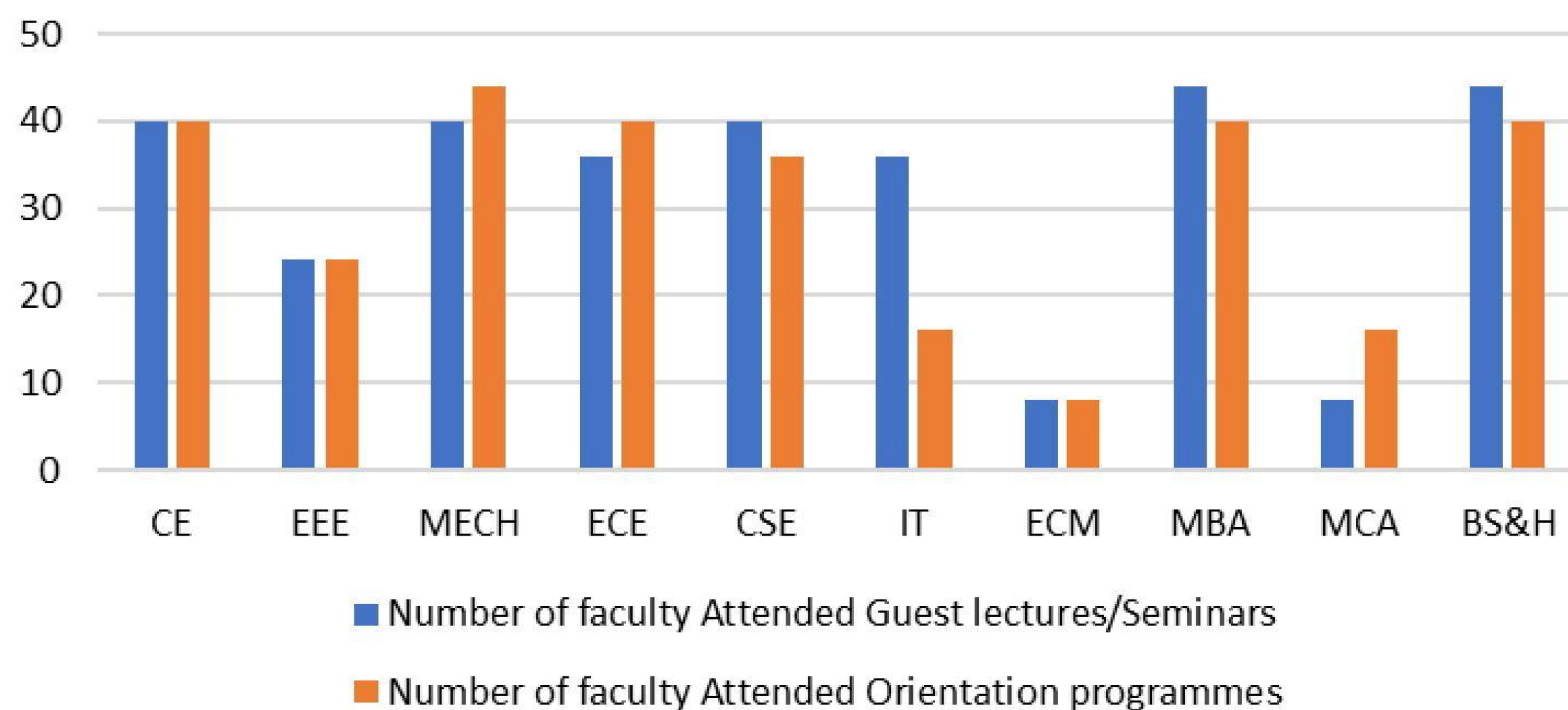


### Faculty Contributions(2021-22)



Faculty contributions (2021-22)

### Faculty Contributions for AY 2021-22



Faculty contributions (2021-22)





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## Sample Brochures and participation certificates (2021-22)

### Brochures



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Dr. L. Rathiah, Chairman, Vignan Group

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Dr. T. Satya Guru ☎ 9182002949  
Dr.V.S.V.Satyanarayana ☎ 9849625525

email id: deanqiqac.viita@gmail.com

Welcome



**Dr. V. Madhusudhana Rao**  
Rector -VIIT(A)

**Topic:**  
**Curricular Concerns for Quality in  
Higher Education**

**Date : 7<sup>th</sup> October 2022**

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**VIGNAN**

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Dr.V.S.V.Satyanarayana ☎ 9849625525

email id: deanqiqac.viita@gmail.com

One Day Seminar on  
**Professional Ethics  
and Integrity**



**Shri Swami Bodhamayananda**  
Director, Vivekananda Institute of Human Excellence  
Ramakrishna Math, Hyderabad.

**Date : 22nd July 2022**

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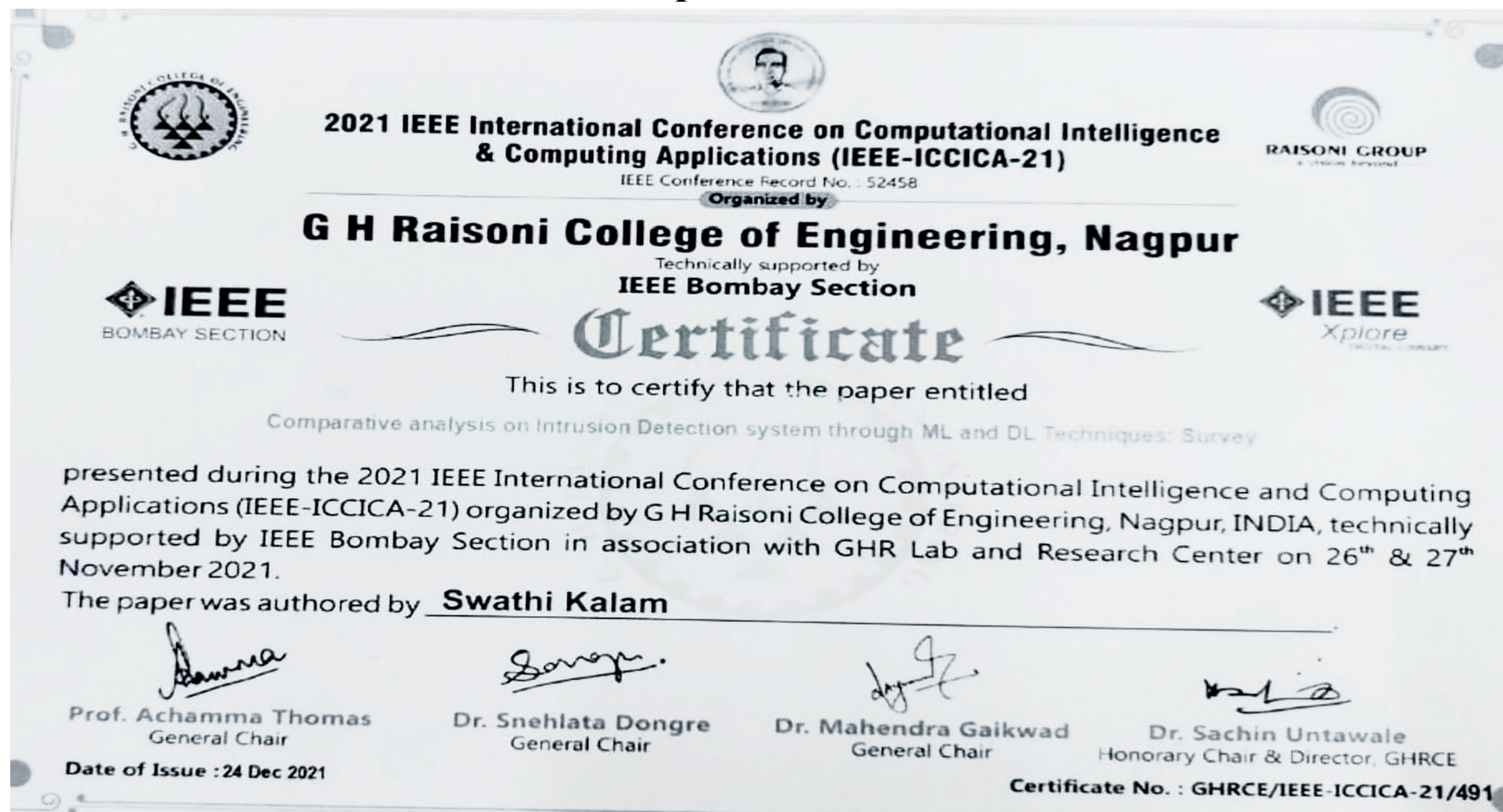




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## Participation Certificates







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## **Faculty Contributions for Empowerment during Academic Year 2022-23**

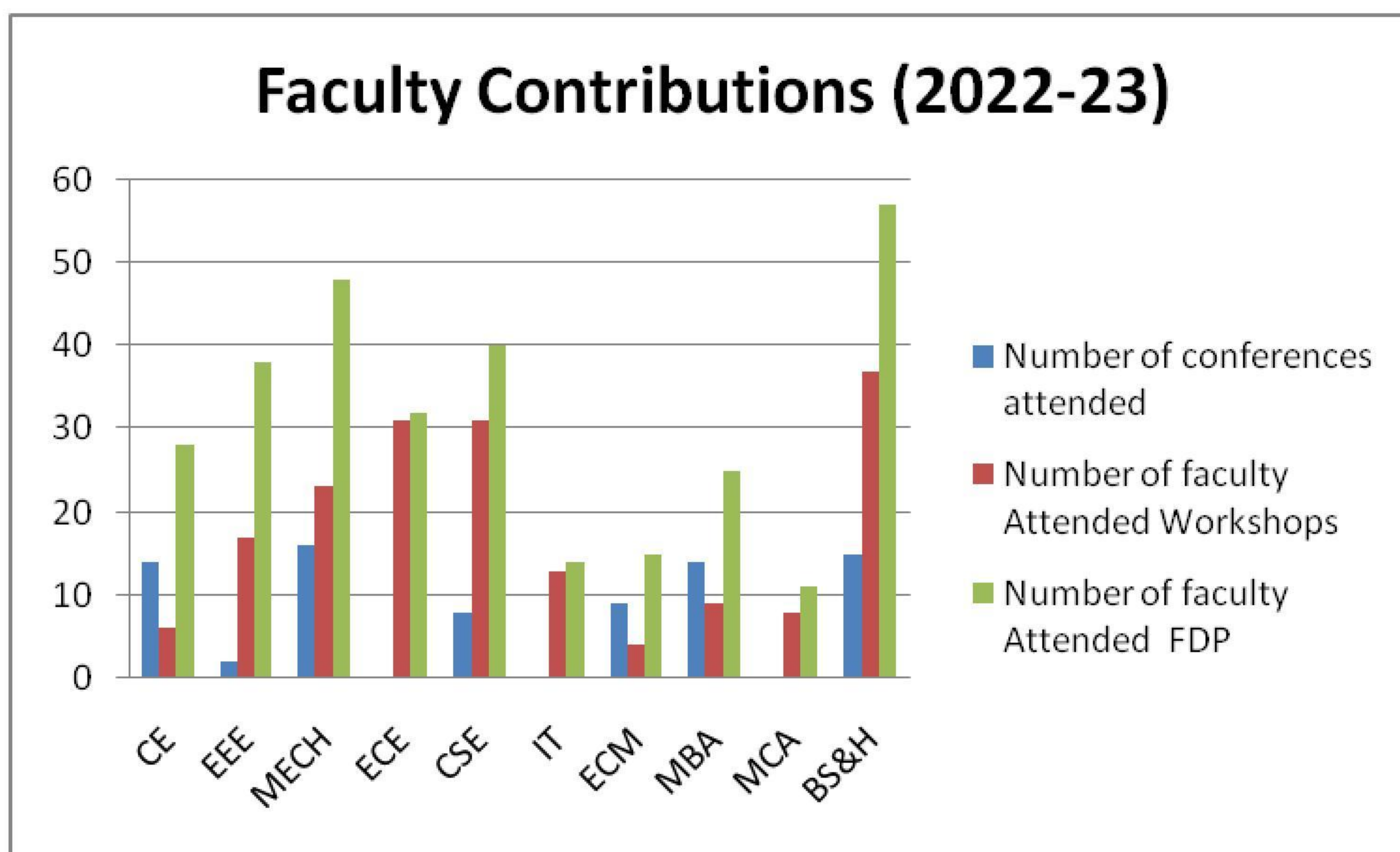




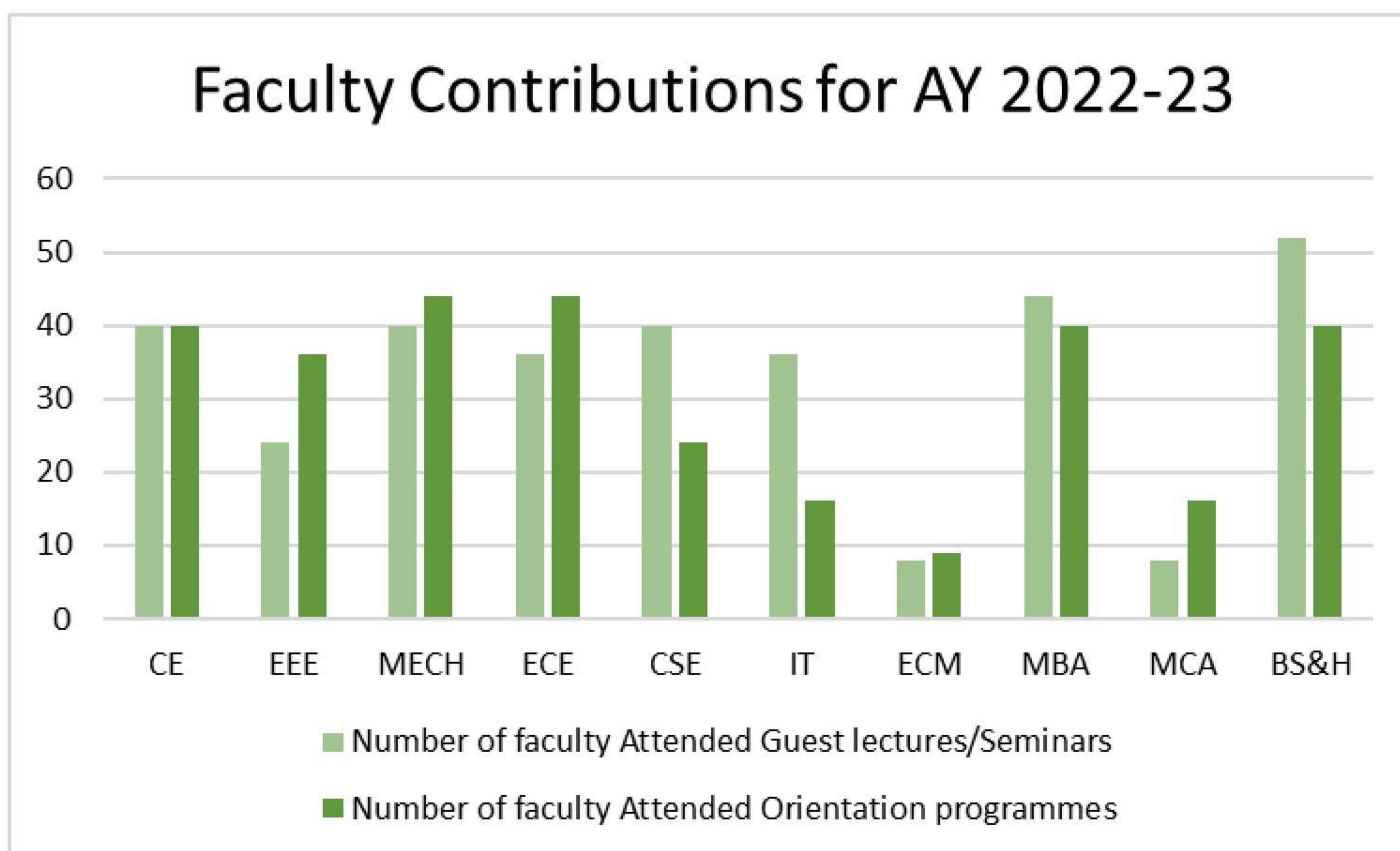
Faculty Contributions for AY 2022-23

Department	Number of faculty attended/participated in				
	conferences	Workshops	Faculty Development Programmes	Guest lectures/Seminars	Orientation programmes
CE	14	6	28	40	40
EEE	2	17	38	24	36
MECH	16	23	48	40	44
ECE	0	31	32	36	44
CSE	8	31	40	40	24
IT	0	13	14	36	16
ECM	9	4	15	8	9
MBA	14	9	25	44	40
MCA	0	8	11	8	16
BS&H	15	37	57	52	40
TOTAL	78	179	308	328	309





**Faculty contributions (2022-23)**



**Faculty contributions (2022-23)**





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## Sample Brochures and participation certificates (2022-23)

### Brochures

**Orientation Programme on  
Intercultural Competent Teaching**



**Shri. N. Srikant**  
CEO, Vignan,Vizag Group

**Date : March 21<sup>st</sup> 2023**

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DUVVADA, VISAKHAPATNAM

**Seminar on  
Women in Development Paradigm**



**Ms. Archana Madasu**  
Marketing Executive  
Brandix India Apparel city, Vizag

**Date : 11<sup>th</sup> November 2022**

Organised by  
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**CHIEF PATRON**  
Dr. L. Rathiah, Chairman, Vignan Group

**PATRONS**  
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Dr. V. Madhusudhana Rao, Rector  
Mr. N. Srikant, Executive Director

**CHAIR PERSON**  
Dr. B.Arundhati, Principal

**CO-CHAIR PERSON**  
Dr. K.Madhusudhana Rao,Vice-Principal &Dean-Student Affairs

**CONVENOR**  
Dr.Ch.Hari Govinda Rao, Dean-IQAC

**CO-CONVENORS**  
Dr. K. Srinivas Naik, Assoc. Professor  
Dr.V.S.V.Satyanarayana, Assoc. Professor

**Contact Details**  
Dr.Ch.Hari Govinda Rao ☎ 9550782979  
Dr. K. Srinivas Naik ☎ 9966892855  
Dr.V.S.V.Satyanarayana ☎ 9849625525

email id: deanique.viita@gmail.com

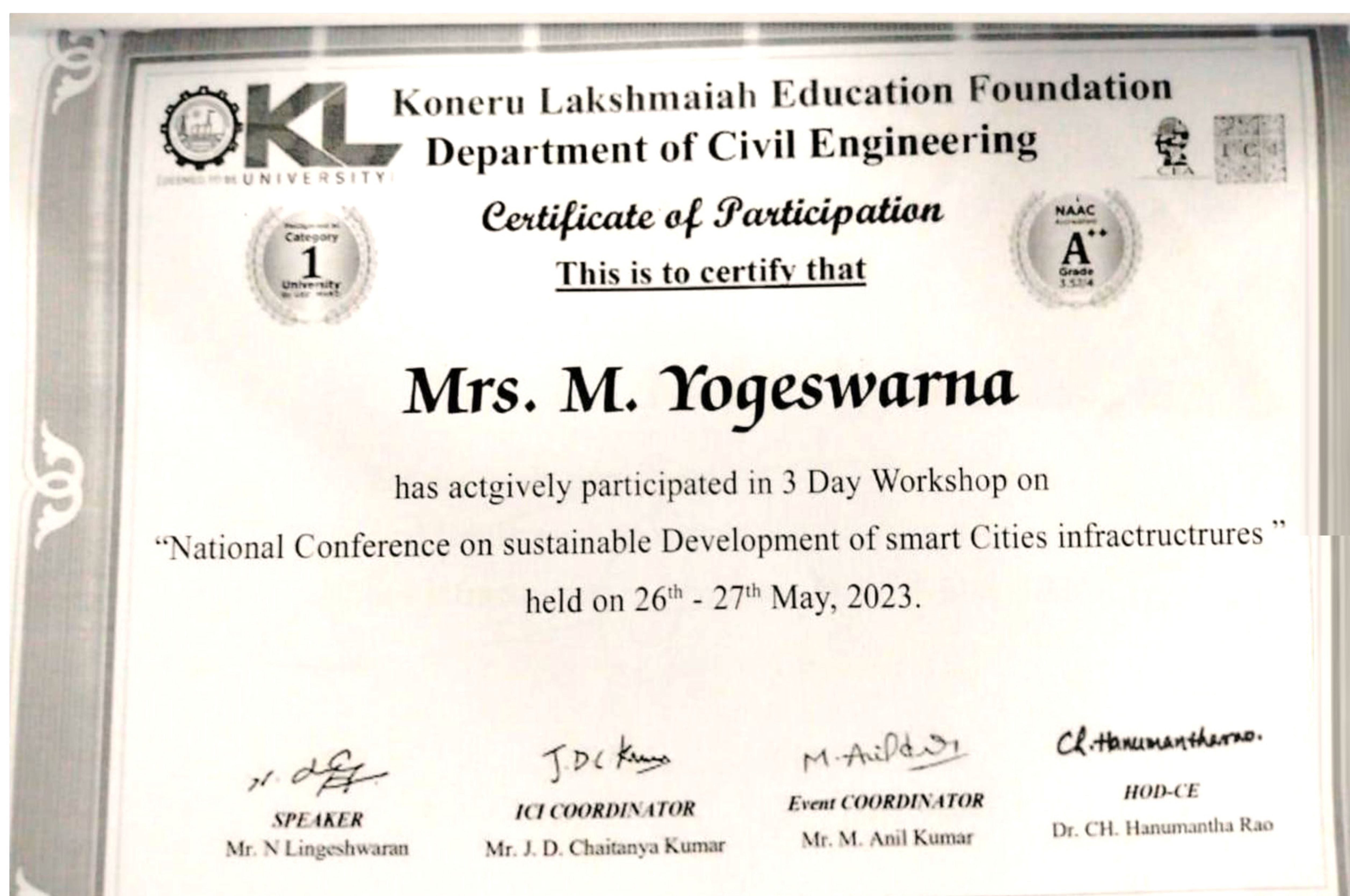
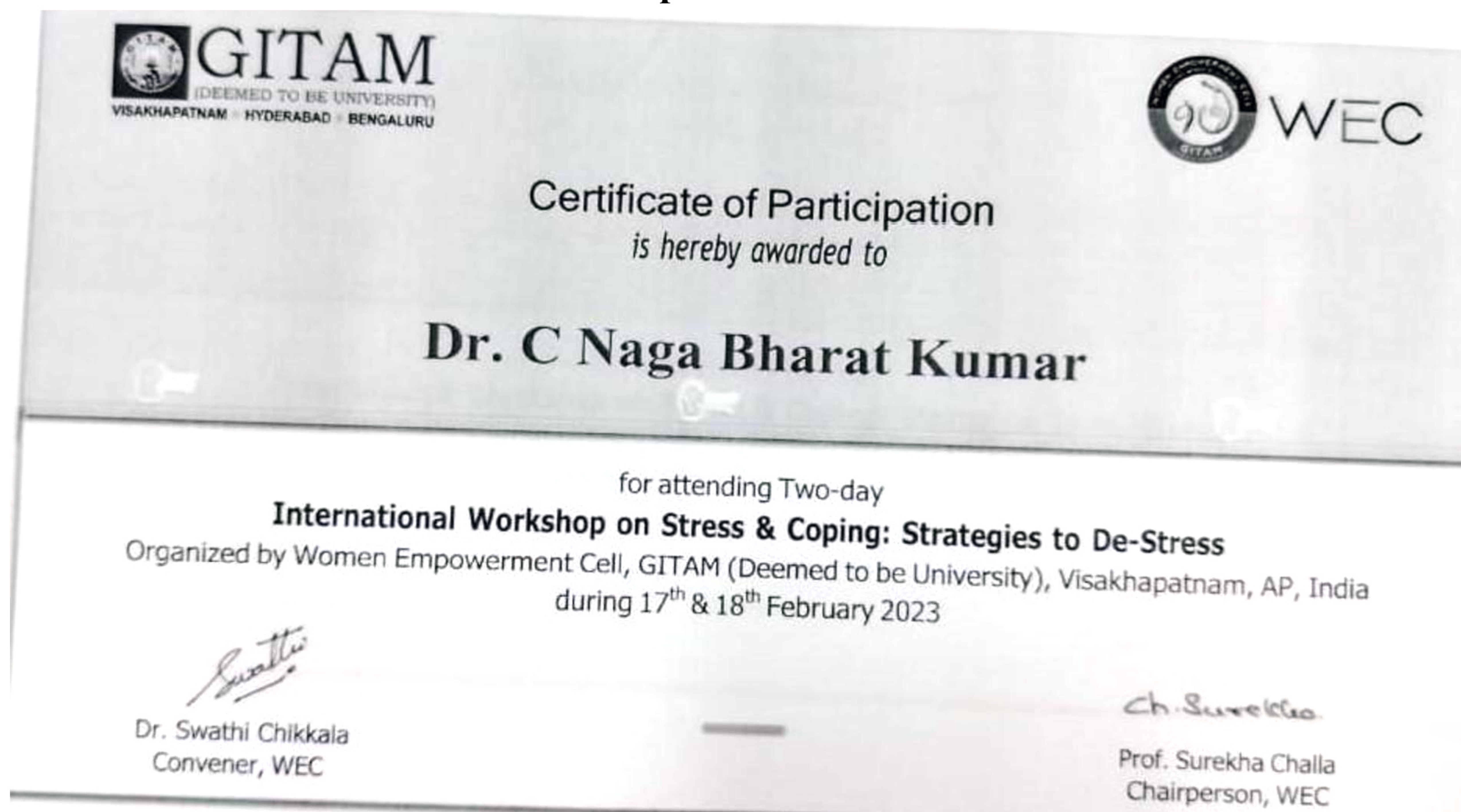




**VIGNAN's** INSTITUTE OF INFORMATION TECHNOLOGY  
(AUTONOMOUS)

(Approved by AICTE-New Delhi & Affiliated to JNTUGV, Vizianagaram)  
Beside VSEZ, Duvvada, Vadlapudi Post, Gajuwaka, Visakhapatnam - 530 049.

### Participation Certificates







**Problem encountered and Resources required:**

1. Most of the financial resources are supported by the Institute.
2. 30 to 40% resources are mobilized from external agencies
3. Visakhapatnam being a place of many industries and organizations of both national and state good number of experts are available. Experts from other places are either visited physically or delivered talks on-line.
4. Institute has state of art infrastructure

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## Explore and pursue a career of choice

The curriculum reflects the developmental goals and learning outcomes of students who come to the Institute with a clear sense of their goals. A student can chalk out a clear path in tune with his career goals by opting for a course suiting his career aspiration.

### UG Courses

### B.Tech Courses

- › Artificial Intelligence & Data Science
- › Civil Engineering
- › Electrical & Electronics Engineering
- › Mechanical Engineering
- › Electronics & Communication Engineering
- › Computer Science & Engineering
- › Information Technology
- › Electronics & Computer Engineering

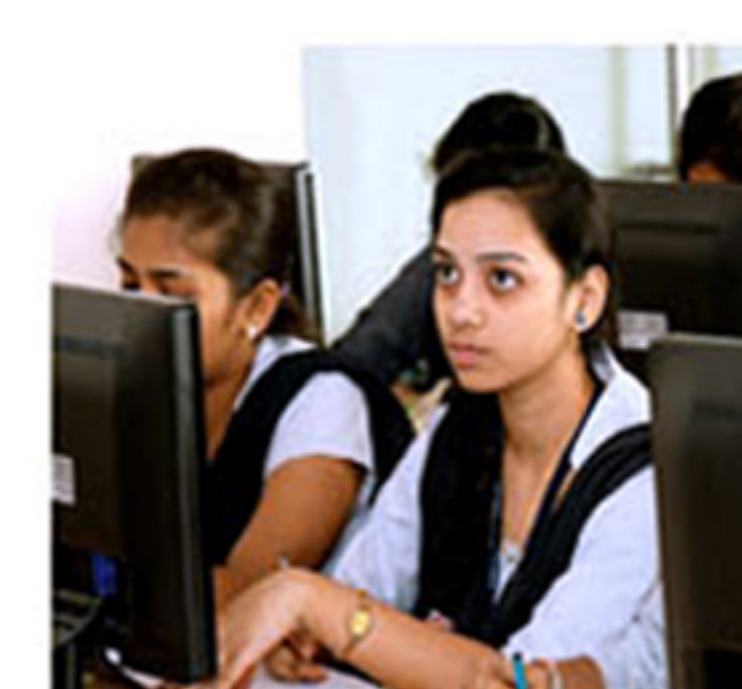
### PG Courses

### M.Tech Courses

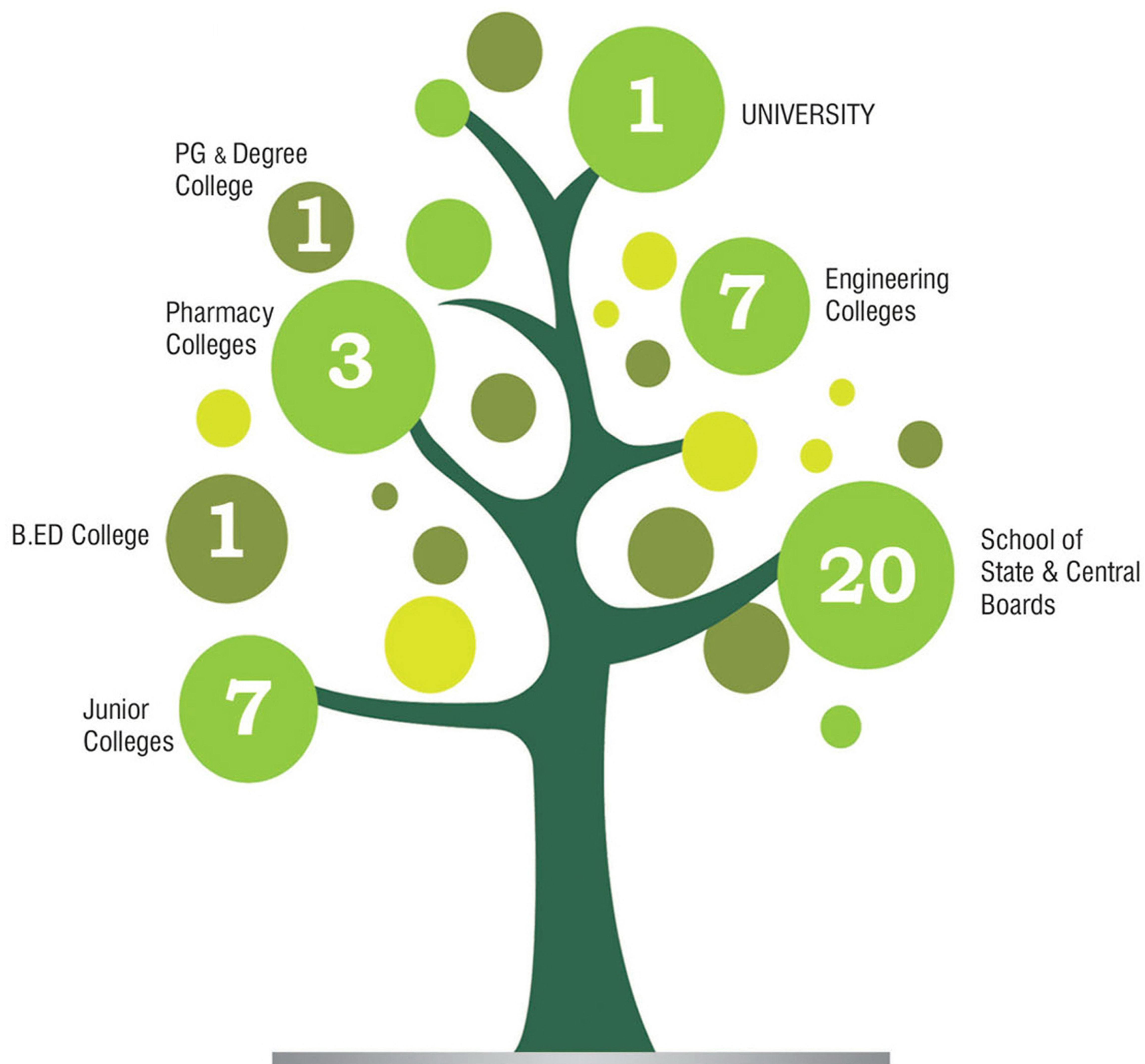
- › Artificial Intelligence & Machine Learning
- › Computer Science & Engineering
- › Information Technology
- › Electronics & Communication Engineering
- › Digital Electronics & Communication Systems
- › Power & Industrial Drives (EEE)
- › Machine Design
- › Transportation Engineering

### MBA & MCA Courses

- › Master of Business Administration
- › Master of Computer Applications







# VIGNAN's

INSTITUTE OF INFORMATION TECHNOLOGY  
(AUTONOMOUS)

Accredited by NAAC with 'A' Grade (CGPA of 3.41/4.00)  
DUVVADA, VISAKHAPATNAM



Accreditations  
**NBA**  
NATIONAL BOARD  
OF ACCREDITATION  
CSE | IT | EEE | ECE | MECH